

15 March 2019

Our Ref	Joint	Staff	Consultative
	Committee		
Your Ref.			
Contact.	Amelia McInally		
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To: Members of the Committee: Councillors Sarah Dingley, Bernard Lovewell, Lisa Nash, Lynda Needham and Martin Stears-Handscorn

Substitutes: Councillors Kate Aspinwall, Jean Green, Sam Collins and Michael Weeks

You are invited to attend a

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

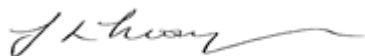
to be held in the

**COUNCIL CHAMBER, DISTRICT COUNCIL OFFICES,
GERNON ROAD, LETCHWORTH GARDEN CITY**

On

WEDNESDAY, 27TH MARCH, 2019 AT 3.00 PM

Yours sincerely,



Jeanette Thompson
Service Director – Legal and Community

Agenda **Part I**

Item	Page
1. APOLOGIES FOR ABSENCE	
2. MINUTES - 19 DECEMBER 2019 To take as read and approve as a true record the minutes of the meeting of this Committee held on the 19 December 2018. To follow.	
3. NOTIFICATION OF OTHER BUSINESS Members should notify the Chairman of other business which they wish to be discussed by the Committee at the end of the business set out in the agenda. They must state the circumstances which they consider justify the business being considered as a matter of urgency. The Chairman will decide whether any item(s) raised will be considered.	
4. CHAIRMAN'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chairman of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wished to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
5. STAFF CONSULTATION FORUM To receive the Minutes of the meetings of the Staff Consultation Forums held on 5 December, 9 January 2019 and 6 February 2019.	(Pages 5 - 16)
6. PEOPLE STRATEGY UPDATE - INFORMATION NOTE INFORMATION NOTE OF THE CORPORATE HUMAN RESOURCES MANAGER	(Pages 17 - 32)

To consider the People Strategy Update Information Note.

7. **STRATEGIC FORUM DISCUSSION TOPIC** (Pages
INFORMATION NOTE OF THE LEARNING AND EMPLOYEE 33 - 36)
ENGAGEMENT MANAGER

To receive a discussion paper on Learning and Employee Engagement Supporting Organisational Change.

8. **SUGGESTED DISCUSSION TOPICS**
To consider a comprehensive list of discussion topics from which to choose the subjects for future Committee debate.